



Person Specification: Head of Grounds

	Essential	Desirable
Education/Qualifications		
➤ A good level of general education (O Level / GCSE)	X	
➤ Institute of Groundsmanship Qualifications		X
Experience		
➤ Demonstrable experience as a school / sports facility groundsperson	X	
➤ Experience as a school / sports facility Head of Grounds		X
Skills and Aptitudes		
➤ Excellent organizational and planning	X	
➤ Strong team worker and able to manage a team	X	
➤ Able to train, develop and motivate team members, sharing knowledge and good practice with all	X	
➤ Good communication skills	X	
➤ Collaborative – with other departments such as Sport and Maintenance, appreciating the need to co-ordinate and co-operate	X	
➤ Calm under pressure	X	
➤ Reliable and consistent in approach to work	X	
➤ Able to work on own initiative	X	
➤ Pro-active at problem solving	X	
➤ Able to handle a physically demanding workload	X	
➤ Good attention to detail, completes and finishes tasks	X	
➤ Honest, trustworthy and diligent	X	
Knowledge and other		
➤ Understanding the independent school environment, values and ethos		X
➤ Sound understanding of Health and Safety standards and procedures	X	
➤ Confident in working with contractors and suppliers	X	